

6.1.1 criteria

SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE

B H ROAD TUMKUR

INTERNAL COMPLAINT COMMITTEE

Vision

All efforts are taken by the committee to ensure a safe and secure ambience for women. Grievances pertaining to sexual harassment shall be redressed by the Internal Compliance Committee .

Mission

Combating sexual harassment can be best achieved by building women's confidence . Should be enabled to protest against incidents as and when they happen. A sporadic incident can possibly be tackled right away, but all forms of abuse of power or sources of ongoing discomfort and fear based on unwanted sexual attention must be reported to the committee.

Objectives of ICC:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
3. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
4. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute
7. Power and Duties of the Committee:
8. The committee is NOT to act as a moral police; neither will it intrude on anyone's privacy. The role of the Committee is to create awareness about sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment, and not to curtail sexual expression within the campus.

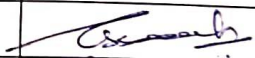


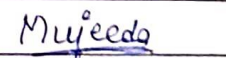
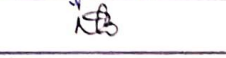
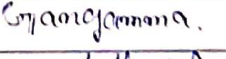
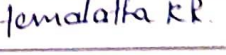
SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE
B H ROAD TUMKUR
INTERNAL COMPLAINT COMMITTEE
MEETING MEMO


DATE: 03/12/22

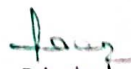
All the internal complaint committee members are requested attend the meeting on 05/12/22
At 12pm in the principal chamber without fail.

Agenda:

1. Creating awareness about Internal complaint committee among the staff.
2. Any other matters.

Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	
2.	Sowmya.L	Biotechnology	9480112873	
3.	Sarvamangala, H.G.	English	9902257881	
4..	Mujeeda	Commerce	9632178726	
5..	Mohanakumari D K	Economics	7349760090	
6.	Gangamma	Office	9164733826	
7.	Hemalatha	Office	9964108704	


Convener
(Sowmya.L)


Principal
(H.P. Veerabhadra swamy)
PRINCIPAL
Sree Siddaganga College
of Arts, Science and Commerce
B.H. Road, TUMKUR-572102.

proceeding of the Meeting

The meeting of Internal Complaint Committee is held on 05/10/22 at 12.00 pm in the principal chamber.

Agenda

1. Creating awareness about Internal Complaint Committee among the Staff.
2. Any other matters.

proceedings :-

Sowmya L, Convener of the Committee take an initiative to welcome principal, IQAC Co-ordinator and all the cell members to the meeting.

① It is decided to convey about Internal Complaint Committee to the Staff through the Staff Council Meeting.

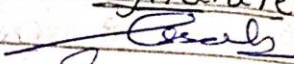

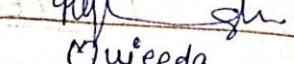
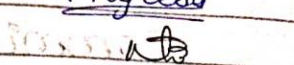
② Staffs were informed to lodge complaint at any time with any Committee member. Such complaints will be informed to the principal and Committee members to take further actions.


③ The Committee will meet at the beginning of every Semester and also whenever necessary.

4. Reconstitution of ICC members or retaining the same members were discussed.

5. All the members are asked to share their views in the meeting.

Mujeeda proposed Vote of thanks

<u>Members present</u>	<u>Signature</u>
1) C.S SomaShekariah	
2) Sowmya.L (convenor)	
3) Sarvamangala.H.B	
4) Mujeeda	<u>Mujeeda</u>
5) Mohanakumari J.M	
6) Gangamma.T	Gangamma
7) Hemalatha.K.B	Hemalatha K.R.


Principal

PRINCIPAL
Sree Siddaganga College
of Arts, Science and Commerce
B.H. Road, TUMKUR-572102.

SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE

B H ROAD TUMKUR

INTERNAL COMPLAINT COMMITTEE

MEETING MEMO


DATE: 20/02/23

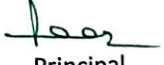
All the internal complaint committee members are requested attend the meeting on 22/02/23
At 12pm in the principal chamber without fail.

Agenda:

1. Committee report for the year 2022-2023.
2. Review of steps taken to prevent Sexual harassment in the campus.

Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	
2.	Sowmya.L	Biotechnology	9480112873	
3.	Sarvamangala H.B	English	9902257881	
4..	Mujeeda	Commerce	9632178726	
5..	Mohankumari D M	Economics	7349760090	
6.	Gangamma	Office	9164733826	
7.	Hemalatha	Office	9964108704	


Convener
(Sowmya.L)


Principal
(H.P. Veerabhadra swamy)
PRINCIPAL
Sree Siddaganga College
of Arts, Science and Commerce
B.H. Road, TUMKUR-572102.

proceeding of the meeting

The Meeting of Internal Complaint Committee is held on 22/02/2023 at 12.00 PM in the principal chamber.

Agenda :-

① Committee report for the year 2022-2023.

② Review of Steps taken to prevent Sexual harassment in the campus.

proceedings:-

Sowmya, Convenor of the Committee take an initiative to welcome principal, IQAC Co-ordinator and all the Committee members to the meeting.

① Discussion were held regarding the Committee report 2022-2023. It was informed that No Complaint were lodged for the year.

② Staffs were informed to lodge Complaint at any time with any Committee members. Such Complaints will be informed to principal & Committee members. to take further action.

(3) Principal suggested to call the meeting at the beginning of every semester and also whenever necessary.

(4) All the members have given opportunity to express their views in the meeting.

Sarvamangala proposed vote of thanks.

Members present

- 1) Somashekaraiah. C.S
- 2) Sowmya. L (convenor)
- 3) Sarvamangala. H. G
- 4) Mujeeda
- 5) Mohana Kumari. D. M
- 6) Rangamma. T
- 7) Hemalatha.

Signature



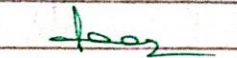








Rangamma. T
Hemalatha. K. R


Principal

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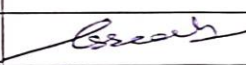
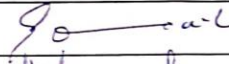

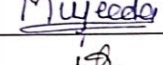

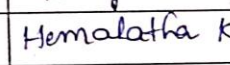

SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE
B H ROAD TUMKUR
INTERNAL COMPLAINT COMMITTEE
MEETING MEMO


DATE: 03/10/23


All the internal complaint committee members are requested attend the meeting on 04/10/23
At 12pm in the principal chamber without fail.

Agenda:

1. Committee report for the year 2022-2023.
2. Review of steps taken to prevent Sexual harassment in the campus.
3. Reconstitution of Internal complaint committee.

Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	
2.	Sowmya.L	Biotechnology	9480112873	
3.	Sarvamangala , H. G	English	9902257881	
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Convener
(Sowmya.L)


Principal
(H.P. Veerabhadra swamy)
PRINCIPAL
Sree Siddaganga College
of Arts, Science and Commerce
B.H. Road, TUMKUR-572102.

proceedings:

The meeting of Internal Complaint Committee is held on 04/10/2023 at 12.00 pm in the Principal Chamber.

Agenda:

- ① Committee report for the year 2022-23.
- ② Review of Steps taken to prevent Sexual harassment in the Campus.
- ③ Reconstitution of ICC committee

proceedings:

In the meeting the following points were discussed for the Implementation in the next Semester

Somya, the Convenor of the Committee taken an initiative to welcome principal, IQAC Co-ordinator and all the Committee members to the meeting.

① Discussion were held regarding the committee report 2022-2023. It was informed that No Complaint were lodged for the year.

② Discussion were regarding the prevention of Sexual harassment in the Campus by educating the Staff.

③ proposed for reconstitution of ICC was submitted & principal suggested to retain the members as it is.



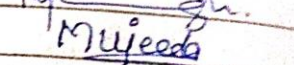
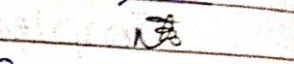
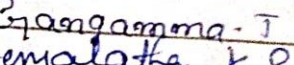
④ All the members asked to share their views in the Meeting.

Mohan Kumari proposed Vote of thanks.

Members present

- 1) C.S Somashekaraiah
- 2) Sowmya.K (convenor)
- 3) Sarvamangala.H.G
- 4) Mujeeba
- 5) Mohanakumari D.M
- 6) Gangamma.T
- 7) Hemalatha.

Signature






Gangamma.T
Hemalatha K.R

Principal

PRINCIPAL

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