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SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE

B H ROAD TUMKUR

INTERNAL COMPLAINT COMMITTEE

Vision

All efforts are taken by the committee to ensure a safe and secure ambience for women. Grievances pertaining to sexual harassment shall be redressed by the Internal Compliance Committee .

Mission

Combating sexual harassment can be best achieved by building women's confidence. Should be enabled to protest against incidents as and when they happen. A sporadic incident can possibly be tackled right away, but all forms of abuse of power or sources of ongoing discomfort and fear based on unwanted sexual attention must be reported to the committee.

Objectives of ICC:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- 1. To develop a policy against sexual harassment of women at the Institute.
- 2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- 3. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- 4. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- 5. To create a secure physical and social environment to deter any act of sexual harassment.
- 6. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute
- 7. Power and Duties of the Committee:
- 8. The committee is NOT to act as a moral police; neither will it intrude on anyone's privacy. The role of the Committee is to create awareness about sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment, and not to curtail sexual expression within the campus.

SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE **B H ROAD TUMKUR**

INTERNAL COMPLAINT COMMITTEE

MEETING MEMO

DATE: 03/12/22

All the internal complaint committee members are requested attend the meeting on 05/12/22At 12pm in the principal chamber without fail.

Agenda:

- 1. Creating awareness about Internal complaint committee among the staff.
- 2. Any other matters.

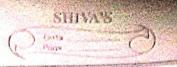
Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	Circula
2.	Sowmya.L	Biotechnology	9480112873	go cat
3.	Sarvamangala , H , G1,	English	9902257881	fly zh.
4	Mujeeda	Commerce	9632178726	Mujeedo
5	Mohandkumari) ゃ	Economics	7349760090	A
6.	Gangamma	Office	9164733826	Enjangemena.
7.	Hemalatha	Office	9964108704	Hemalatta KR.

(Sowmya.L)

Principal

(H.P. Veerabhadra swamy)

PRINCIPAL Sree Siddaganga College of Arts, Science and Commerce B.H. Road, TUMKUR-572102.



proceeding of the meeting

The meeting of Internet . Complaint Committee is held on os/18/88 at 12.00 pm in the principal chamber.

Agenda

- 1. Creating awareness about Internal Complaint committee among the Staff.
 - a. Any other matters.

proceedings:

Sowmya. L., Convener of committee take an initiative to welcome principal, TQAC co-ordinator meeting.

is decided to convey about Internal complaint committees to the Staff through the Staff Council Meeting.

- were Informed to lodge Stalls complaint at any time with any committee member. Such complaints will be Informed to the principal and committee members to take further actions.
- Committee Will meet at the The o every semester and also beginning heceMary. whenever

Committee and Committee	4. Reconstitution of Icc members
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SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE

B H ROAD TUMKUR

INTERNAL COMPLAINT COMMITTEE

MEETING MEMO

DATE: 20/02/23

All the internal complaint committee members are requested attend the meeting on 22/02/23 At 12pm in the principal chamber without fail.

Agenda:

- 1. Committee report for the year 2022-2023.
- 2. Review of steps taken to prevent Sexual harassment in the campus.

Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	County
2.	Sowmya.L	Biotechnology	9480112873	go cal
3.	Sarvamangala H.B	English	9902257881	the sh
4	Mujeeda	Commerce	9632178726	Mujeeda
5	Mohanakumari り ᡢ	Economics	7349760090	A.S
6.	Gangamma	Office	9164733826	Gangamma.
7.	Hemalatha	Office	9964108704	Hemalatha KR

(Sowmya.L)

Principal

(H.P. Veerabhadra swamy)
PRINCIPAL

Sree Siddaganga College of Arts, Science and Commerce B.H. Road, TUMKUR-572102.

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proceeding of the Meeting
The Meeting of Internal Complaint- Committee is held on 22/02/2023 at 12.00 pm in the principal Chamber.
Agendo:
1) Committee report for the year 2022-2023.
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The Committee report 2022 - 2023. It was Informed that No Complains Were lodged for the year.
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SREE SIDDAGANGA COLLEGE OF ARTS SCIENCE AND COMMERCE

B H ROAD TUMKUR

INTERNAL COMPLAINT COMMITTEE

MEETING MEMO

DATE: 03/10/23

All the internal complaint committee members are requested attend the meeting on 04/10/23 At 12pm in the principal chamber without fail.

Agenda:

- 1. Committee report for the year 2022-2023.
- 2. Review of steps taken to prevent Sexual harassment in the campus.
- 3. Reconstitution of Internal complaint committee.

Sl.no	Names of the members	Department	Phone Number	Signature
1.	C. S.Somashekaraiah	IQAC Co-ordinator	9113836956	Corent
2.	Sowmya.L	Biotechnology	9480112873	90 al
3.	Sarvamangala , H. G	English	9902257881	ifly sh
4	Mujeeda	Commerce	9632178726	Mujecdo
5	Mohandkumari) //)	Economics	7349760090	i\$.
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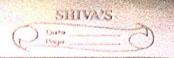
(Sowmya.L)

Principal

(H.P. Veerabhadra swamy)

PRINCIPAL

Sree Siddaganga College of Arts, Science and Commerce B.H. Road, TUMKUR-572102.



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	The meeting of Interney Complaint Committee is held on other 10/2023 at
	12.00 pm in the principal Chamber.
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