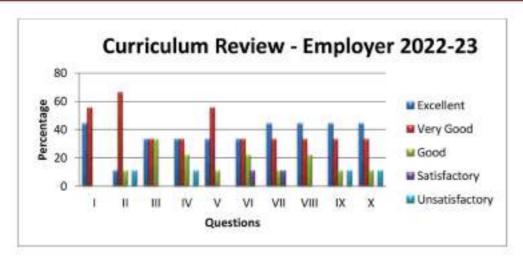
EMPLOYERS' FEEDBACK 2022-23

Employers' feedback is an important parameter for quality improvement of the curriculum and the quality of the student of institution. Feedback committee has taken feedback from different stakeholders on curriculum of all the UG and PG Programme offered by the Tumkur University. Under the guidance of Internal Quality Assurance Cell, committee has collected feedback through google form from 9 employers.

Response regarding various dimensions of curriculum/syllabus can be summarized as following

		Response in %						
Question No	Curriculum Evaluation Points	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
1	The knowledge of the students is goo	44.4	55.6	0	0	0		
П	The curriculum and syllabus provide sufficient knowledge in the area of study	11.1	66.7	11.1	0	11.1		
Ш	The students are able to work as part of the team	33.3	33.3	33.3	0	0		
IV	The students maintain cordial relation with peers and seniors	33.3	33.3	22.2	0	11.1		
٧	Communication skills of the students are good	33.3	55.6	11.1	0	0		
VI	Students have the required managerial / leadership qualities	33.3	33.3	22.2	11.1	0		
VII	Students volunteer to get into new initiatives taken up by the industry / Firm.	44.4	33.3	11.1	11.1	0		
VIII	Students contribute substantially to the growth of the industry / Firm	44.4	33.3	22.2	0	0		
IX	The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level	44.4	33.3	11.1	0	11.1		
x	Students have the ability to learn industrial practices fast and mould themselves into the stream	44.4	33.3	11.1	0	11.1		

SSCASC, Tumkur Page 18



The feedback received from Employers indicates several positive aspects of the curriculum:

- A majority of respondents believe that students possess good knowledge and communication skills, which are essential for success in the workplace.
- The curriculum is successful in encouraging students to work as part of a team, as evidenced by the agreement in this area.
- The feedback suggests that students are proactive and willing to engage in new initiatives, demonstrating a level of enthusiasm and adaptability.

However, there are areas for improvement:

- While the curriculum is generally seen as providing sufficient knowledge, there is room for enhancement to better align with industry needs, as indicated by some respondents who disagreed or were neutral in this regard.
- The development of managerial and leadership qualities could be a focus for improvement, as a notable percentage of respondents expressed neutrality or disagreement in this area.
- It's crucial to address the feedback related to the attainment of required competency levels.
 Further evaluation and potential adjustments to the curriculum content may be necessary to bridge this gap.

Conclusion and Recommendations

In conclusion, the feedback from Employers provides valuable insights into the strengths and areas for improvement in the curriculum. We appreciate the input of the organization in helping us refine the educational experience for our students.

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Feedback Report on Curriculum 2022-23

Based on the feedback, we recommend the following actions:

- Conduct a thorough review of curriculum content to ensure alignment with industry needs and competencies.
- Implement strategies to enhance the development of managerial and leadership qualities among students.
- Continue to encourage and support students in their participation in new initiatives to foster adaptability and enthusiasm.
- Further evaluate and adjust the curriculum to address the feedback regarding the attainment of required competency levels.

(Dr.H.P.Veerabhadraswamy) PRINCIPAL

Sree Siddaganga College of Arts, Science and Commerce B.H. Road, TUMKUR-572102.

Employer Feedback on Curriculum 2022-23

Employer Feedback on Curriculum 2022-23

Dear Employer,

Name of the organization: *
TCS
Address *
Whitefield
Name of the Employer *
Sainilesh
Designation of Evaluating person *
HR Recruiter

Email ID *									
rsainilesh99@gmail.com			***************************************						
Mobile *									
7397459979									
5 - Strongly Agree 4 - Agree 3 - Neutral 2 - Disagree 1 - Strongly disagree									
1. The knowledge of the	1. The knowledge of the students is good *								
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
The curriculum and sy	/llabus pr	ovide suff	ïcient kno	wledge in	the area o	f study *			
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
3. The students are able to work as part of the team *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			

4. The students maintain cordial relation with peers and seniors *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
5. Communication skills of the students are good *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
6. Students have the req	6. Students have the required managerial / leadership qualities *								
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
7. Students volunteer to	get into n	ew initiativ	ves taken	up by the	industry /	Firm *			
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
8. Students contribute substantially to the growth of the industry / Firm *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0		Strongly Agree			

9. The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
10. Students have the ability to learn industrial practices fast and mould themselves into the *stream									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
Any other points to improve the student quality									
This content is neither created nor endorsed by Google.									

Employer Feedback on Curriculum 2022-23

Employer Feedback on Curriculum 2022-23

Dear Employer,

Name of the organization: * Kissan Bio Fertilizers
Address * Chelur, Gubbi Taluk, Tumkur
Name of the Employer * Naveen C G
Designation of Evaluating person * H R

Email ID * naveen.cg112@gmail.com								
Mobile * 9141070112								
5 - Strongly Agree 4 - Agree 3 - Neutral 2 - Disagree 1 - Strongly disagree								
1. The knowledge of the	students	is good *						
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
2. The curriculum and s	yllabus pr	ovide suff	icient kno	wledge in	the area o	f study *		
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
3. The students are able to work as part of the team *								
	1	2	3	4	5			
Strongly disagree	0	0	0	0	•	Strongly Agree		

4. The students maintain cordial relation with peers and seniors *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
5. Communication skills of the students are good *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
6. Students have the required managerial / leadership qualities *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
7. Students volunteer to	get into n	ew initiativ	es taken	up by the	industry / ˈ	Firm *			
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
8. Students contribute substantially to the growth of the industry / Firm *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			

9. The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level								
	1	2	3	4	5			
Strongly disagree	0	0	0	0	•	Strongly Agree		
10. Students have the all stream	oility to lea	arn industi	rial practio	es fast an	d mould th	nemselves into the *		
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
Any other points to improve the student quality								
This content is neither created nor endorsed by Google.								

Employer Feedback on Curriculum 2022-23

Employer Feedback on Curriculum 2022-23

Dear Employer,

Name of t	he organization: *
Rane engin	ne valve ltd

Address *	
Tumkur	
Name of t	ho Frankrian *
name or t	he Employer *
Hemalatha	
Designation	on of Evaluating person *
20019.1011	on a. Italiaamig person
Sr.executiv	re

Email ID *								
R.hemalatha@ranegroup.co	m							
Mobile *								
9742438674								
5 - Strongly Agree 4 - Agree 3 - Neutral 2 - Disagree 1 - Strongly disagree								
1. The knowledge of the	students	is good *						
	1	2	3	4	5			
Strongly disagree	0	0	0	0	•	Strongly Agree		
The curriculum and sy	/llabus pr	ovide suff	icient kno	wledge in	the area o	f study *		
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
3. The students are able to work as part of the team *								
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		

4. The students maintain cordial relation with peers and seniors *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
5. Communication skills of the students are good *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
6. Students have the required managerial / leadership qualities *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
7. Students volunteer to	get into n	ew initiativ	ves taken	up by the	industry /	Firm *			
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
8. Students contribute substantially to the growth of the industry / Firm *									
	1	2	3	4	5				
Strongly disagree	0	0	0		0	Strongly Agree			

9. The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level								
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
10. Students have the ability to learn industrial practices fast and mould themselves into the stream								
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
Any other points to improve the student quality								
This content is neither created nor endorsed by Google.								

Employer Feedback on Curriculum 2022-23

Employer Feedback on Curriculum 2022-23

Dear Employer,

Name of the organization: * BCIL
Address * Tumkur
Name of the Employer * Florence
Designation of Evaluating person * HR

Email ID * psflorence@datacollectioni	ndia.co.in						
Mobile * 7795825777							
5 - Strongly Agree 4 - Agr	ee 3-N	eutral 2 -	- Disagree	1 - Strong	gly disagree		
1. The knowledge of the	students	is good *					
	1	2	3	4	5		
Strongly disagree	0	0	0	0	•	Strongly Agree	
2. The curriculum and sy	yllabus pr	ovide suff	icient kno	wledge in	the area o	f study *	
	1	2	3	4	5		
Strongly disagree	0	0	0	0	•	Strongly Agree	
3. The students are able to work as part of the team *							
	1	2	3	4	5		
Strongly disagree	0	0	0	0	•	Strongly Agree	

4. The students maintain	n cordial re	elation wit	h peers ar	nd seniors	*				
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
5. Communication skills of the students are good *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
6. Students have the required managerial / leadership qualities *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
7. Students volunteer to	get into n	ew initiativ	/es taken	up by the	industry /	Firm *			
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
8. Students contribute substantially to the growth of the industry / Firm *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			

9. The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level								
	1	2	3	4	5			
Strongly disagree	0	0	0	0	•	Strongly Agree		
10. Students have the al stream	bility to lea	arn industi	rial practio	es fast an	d mould th	nemselves into the	*	
	1	2	3	4	5			
Strongly disagree	0	0	0	0	•	Strongly Agree		
Any other points to improve the student quality								
Nothing.								
This content is neither created nor endorsed by Google.								

Employer Feedback on Curriculum 2022-23

Employer Feedback on Curriculum 2022-23

Dear Employer,

Name of the organization: *
Load Share Network Pvt ltd
Address *
Koramangala,Bangalore
Name of the Employer *
Devarsh Prajapati
Designation of Evaluating person *
Programme Manager

Email ID *							
prajapati.d@loadshare.net							
Mobile *							
7405727970							
5 - Strongly Agree 4 - Agr	ee 3 - N	eutral 2 -	Disagree	1 - Strong	gly disagree	•	
1. The knowledge of the	students	is good *					
	1	2	3	4	5		
Strongly disagree	0	0	0	0	•	Strongly Agree	
The curriculum and sy	/llabus pr	ovide suff	icient knov	wledge in	the area o	f study *	
	1	2	3	4	5		
Strongly disagree	0	0	0		0	Strongly Agree	
3. The students are able to work as part of the team *							
	1	2	3	4	5		
Strongly disagree	0	0	0	•	0	Strongly Agree	

4. The students maintain	ocordial re	elation wit	h peers ar	nd seniors	*				
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
5. Communication skills of the students are good *									
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
6. Students have the required managerial / leadership qualities *									
	1	2	3	4	5				
Strongly disagree	0	0	0	•	0	Strongly Agree			
7. Students volunteer to	get into n	ew initiativ	/es taken	up by the	industry / ا	Firm *			
	1	2	3	4	5				
Strongly disagree	0	0	0	0	•	Strongly Agree			
8. Students contribute su	ubstantiall	y to the gi	owth of th	e industry	/ / Firm *				
	1	2	3	4	5				
Strongly disagree	0	0	•	0	0	Strongly Agree			

9. The curriculum and non-curricular initiatives taken up by SSCASC has helped the students to attain the required competency level								
	1	2	3	4	5			
Strongly disagree	0	0	0	•	0	Strongly Agree		
10. Students have the ability to learn industrial practices fast and mould themselves into the stream								
	1	2	3	4	5			
Strongly disagree	0	0	•	0	0	Strongly Agree		
Any other points to improve the student quality								
Bench Facility							******	
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